

Memorandum

To: Agents and Approved Attorneys
From: **Mark Higdon**, President, Mississippi Valley Title Services Company
Subject: Retirement of **Thomas “Tommy” Marvin**, Vice President, Mississippi Valley Title Services Company
Date: November 21, 2019

After 42 years in the title insurance industry and his long tenure as a leader of our Company’s operations in Alabama, effective December 12, 2019, **Thomas “Tommy” Marvin** will retire from the Company. Our Alabama operations have greatly benefited from Tommy’s steady leadership, extensive title insurance knowledge, management skills, and business acumen through the years. He is a respected title insurance industry professional and is known throughout the title communities in the South. We appreciate Tommy’s dedication to the Company, as well as to the title and real estate communities of his great state. Most of all, we honor his long commitment and many contributions to the Company and his fellow employees.

The Company sincerely appreciates Tommy for his many years of service and wishes him all the best in his retirement.